



**LONGVIEW SCHOOL**  
Reinventing Education One Child at a Time

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[www.longviewschool.org](http://www.longviewschool.org)

## 1:1 Aide for Special Needs Middle School Student

*DO NOT APPLY WITHOUT SENDING A CUSTOMIZED COVER LETTER that describes your experience and why you would like to work SPECIFICALLY at Longview School to [amanda@longviewschool.org](mailto:amanda@longviewschool.org)*

Open Position: 1-to-1 Aide for Special Ed Middle School Student

Dates of Employment: August 26, 2024 to June 13, 2025

Hours: 5 days per week--3 days per week 8:15 AM to 3:20 PM; 2 days per week 8:15 AM to 4:45 PM

Compensation: \$2,800 per month (Sept.-June)

Are you someone who has thought: "There is so much wrong with traditional education. If I were to design a school, I would do it better." If you have, then Longview may be the right place for you.

We are looking for a 1:1 aide who is interested in learning our innovative educational model and applying their own ideas to make it better.

### The Model

#### *Student Empowerment*

Longview is based on the idea that students should have more control over their school.

- Academically, students make choices about the classes offered and even the way content is taught.
- Structurally, students take the lead in running the school through their participation in the school legislature and judiciary.

#### *Skills-Based Education*

Students focus on learning skills, not memorizing facts.

#### *Authenticity*

Learning in classes avoids busywork and worksheets, and instead replicates the work done by professionals in the field. For example, in a history class the students replicate the work of historians, sociologists, and politicians. In a Science class, students act as amateur scientists, making hypotheses, testing them, recording the results, and describing their conclusions. Assignments have meaning beyond leading to a course grade or preparation for a test.

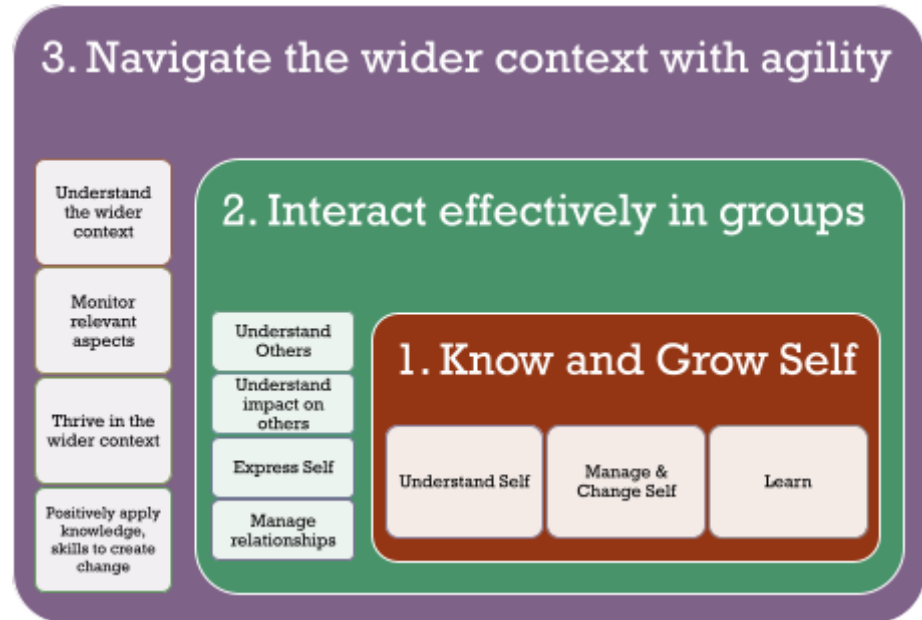
### *Deeply Engaging Content*

Students learn by thinking, debating, and presenting ideas, rather than just passively absorbing the ideas of others.

### *Socio-Emotional Development*

Students are supported in becoming resourceful, independent, confident, self-regulating young adults. Being smart isn't enough. Our students also learn how to be happy people, who are self-aware and socially adept.

### *Ready for the Future*



## **What We Need**

We are looking for a full-time aide preferably with some teaching ability/potential. The aide will work 1:1 as support for a middle school student who needs a person to be with them throughout the day for emotional and academic support.

The right candidate should be excited by our innovative model and by the idea of democratic education. A special education background is a plus. Bilingual candidates or strong speakers of a second language who are able to teach a few language classes will be given extra consideration.

The right person also might be

- a person who has worked as an aide either for a child or as a health aide for a child or adult, and is interested in using their skills in a school;
- a former pre-school teacher who is interested in working as an aide for an older student;
- someone who has very good people skills and loves spending time with children;
- someone who is new to education and is hesitant to work in a traditional public school;

- a parent who is unwilling to send her/his child(ren) to public school, wants to be a part of their education, and has the background described above;
- someone retired from teaching who can't stay away from education;
- someone who is uniquely qualified for reasons we haven't yet considered.

## Application Instructions

1. Start by watching our Hiring Video available here: <https://youtu.be/utNqFesW3WU>
2. Learn more about our school: [www.longviewschool.org](http://www.longviewschool.org)
3. Review the frequently asked questions available here: <https://longviewschool.org/wp-content/uploads/2021/10/Longview-FAQ.pdf>
4. Send a customized cover letter that describes your experience and why you would like to work SPECIFICALLY at Longview School, and how your background makes you a suitable candidate. Generic cover letters will be returned. Send in your CUSTOMIZED cover letter AND resume by email to [amanda@longviewschool.org](mailto:amanda@longviewschool.org)

## What We're Offering

Hours: 5 days per week as follows--3 days per week from 8:15 AM to 3:20 PM and 2 days per week from 8:15 AM to 4:45 PM. The work hours would be as described above, and will also require a few additional, community events each year.

Compensation: We are offering a salary of \$2,800 per month (Sept.-June). This salary covers all the required hours and work described above, and the required community events. Health insurance is not included. Longview staff are not paid during July and August, although some paid opportunities for curriculum development may be available.

## Level of Language Proficiency

English--Fluency

## Minimum Education Requirements

We prefer a candidate to have at least a Bachelor's Degree. In some cases, we will consider candidates without a BA but with interesting, relevant life experience--please be sure to discuss this in your cover letter.